



Country: Cameroon
Initiation Plan

Project Title: Confidence Building Early Recovery Mechanism in the South West and North West Regions of Cameroon

Expected CP Outcome(s): Outcome 2 : By 2020, populations (in particular the most vulnerable) in the interventions areas are more resilient to environmental, social and economic shocks.

Initiation Plan Start Date: 1 November 2018

Initiation Plan End Date: 31 December 2019

Implementing Partner: UNDP

Brief Description

The Trac III (CRU) and Track II start-up project and funds derived from Japanese funding on cash-for-work to promote social cohesion through confidence building activities and targeted strategically significant recovery initiatives as well as economic recovery for the most severely affected households is the start-up of UNDP activities in the North West and the South West regions of Cameroon.

This initiation phase of the project will assess and identify partners active in the two regions and identify mechanisms for micro-grants and partnerships with local organisations. It will have as an integral goal to gather different stakeholders to a broader platform of intervention ideas that could be part of a larger funding scheme, from the Cameroonian state, the WB and international donor organisations. Joint programming between UN agencies will be sought.

The ultimate goal of the project that will be designed at the end of this initiation phase is to turn a negative spiral of development deficits and conflict into a peaceful and developmental direction within Cameroon the region and internationally.

Programme Period: 14 months

Atlas Award ID: 00115321

PAC Meeting Date XX March 2019

Total resources required	<u>860,786</u>
Total allocated resources:	<u>860,786</u>
• Regular	<u>760,786</u>
• Other:	
o Japan	<u>100,000</u>
o Donor	<u> </u>
o Donor	<u> </u>
o Government	<u> </u>
Total budget:	<u>860,786</u>
Unfunded budget:	<u>0</u>
In-kind Contributions	<u> </u>

Agreed by UNDP: Francis ANDRIANARISON/ Officer in Charge

I. PURPOSE

The main objective of this project is to enhance peace dividends and foster a peaceful transformation of conflicts and strengthen social cohesion in the areas affected by the crisis of South West and the North West regions of Cameroon. Initiative will assess needs among IDPs, returnees and host communities.

To achieve this objective, assessments and analysis on needs of early recovery and conflicts will be conducted, the presence of the country office in the field will be strengthened, and pilot interventions in social cohesion and early recovery will be implemented.

II. EXPECTED OUTPUT

The following results are expected at the end of this initiation phase:

Output 1: Crisis seeds in early recovery are identified.

Output 2: Direct actions to foster a culture for tolerance among communities affected by violent conflicts are implemented.

Output 3: Initiatives to promote peaceful social cohesion at local and regional (South West and North West regions) have started.

Output 4: An enabling environment for discussion and debate is enhanced among communities, civil society, media and governments.

Output 5: Partnerships with local institutions and civil society organisations in early recovery including social cohesion is enhanced.

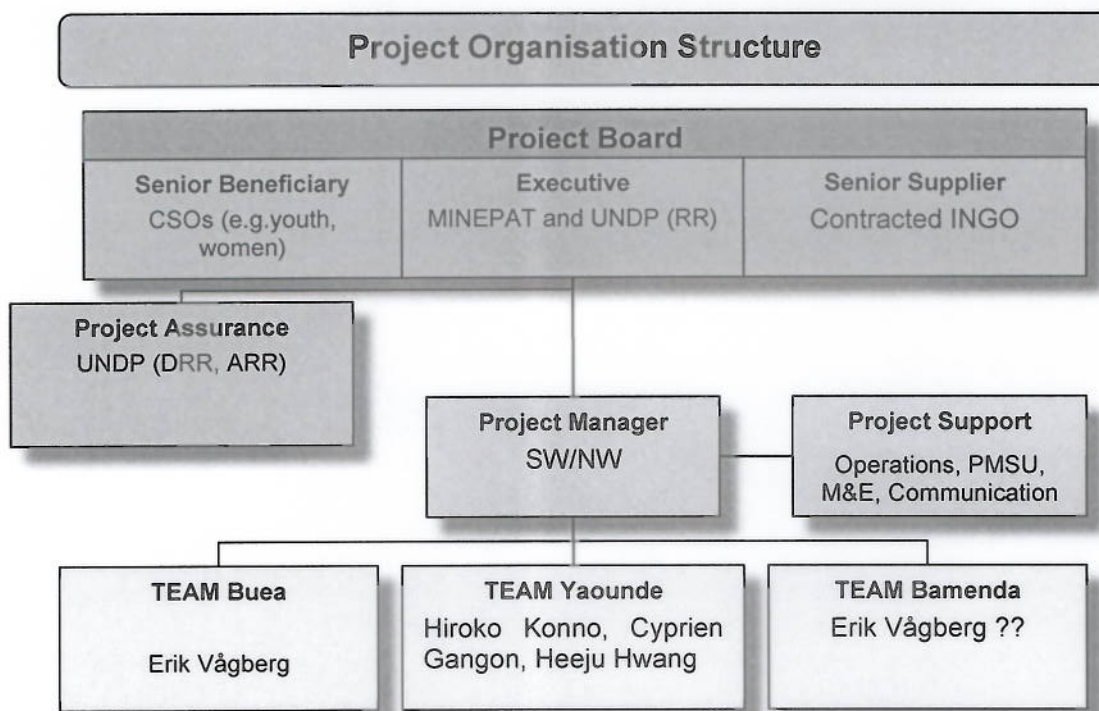
Output 6: The implementation of women, peace and security agenda is strengthened.

III. MANAGEMENT ARRANGEMENTS

This initiation plan will be implemented under the Direct Implementation (DIM) modality by UNDP. The project governance structure will be led by Project Board (PB, i.e. a steering committee).

Partnerships will be sought with municipalities/prefectures, local associations, INGOs and UN agencies operating in the NW/SW and/or targeting IDPs from NW/SW in other regions of Cameroon.





IV. MONITORING

Monitoring Activity	Purpose	Frequency	Expected Action
Track results progress	Progress data against the results indicators in the RRF will be collected and analysed to assess the progress of the project in achieving the agreed outputs.	Quarterly, or in the frequency required for each indicator.	Slower than expected progress will be addressed by project management.
Monitor and Manage Risk	Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk.	Quarterly	Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken.
Learn	Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.	At least annually	Relevant lessons are captured by the project team and used to inform management decisions.

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Annual Project Quality Assurance	The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to inform management decision making to improve the project.	Annually	Areas of strength and weakness will be reviewed by project management and used to inform decisions to improve project performance.
Review and Make Course Corrections	Internal review of data and evidence from all monitoring actions to inform decision making.	At least annually	Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.
Project Report	A progress report will be presented to the Project Board and key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk long with mitigation measures, and any evaluation or review reports prepared over the period.	Annually, and at the end of the project (final report)	
Project Review (Project Board)	The project's governance mechanism (i.e., project board) will hold regular project reviews to assess the performance of the project and review the Multi-Year Work Plan to ensure realistic budgeting over the life of the project. In the project's final year, the Project Board shall hold an end-of project review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences.	Specify frequency (i.e., at least annually)	Any quality concerns or slower than expected progress should be discussed by the project board and management actions agreed to address the issues identified.

V. ANNUAL WORK PLAN

Year: 2019

EXPECTED OUTPUTS And baseline, indicators including annual targets	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount
Output 1: Crisis situation and needs in early recovery are examined Baseline: 0 Indicators: Number of assessments/participation done Targets: 1 ER study, participation in 6 ER meetings 2 field visit assessments	1. Identify needs in early recovery and strengthen the technical capacity of early recovery -Activity action: Conduct rapid assessment -Activity action: Provide technical support to actors in early recovery 2. Continued monitoring of political, economic and social developments; consultations with stakeholders	X				UNDP	TRAC3 (CRU)	71300 International consultant	17,457
		X				UNDP	TRAC3 (CRU)	71300 International consultant	60,000
		X	X	X	X	UNDP	TRAC3 (CRU)	71600 Travel	23,011
Total Output 1									
Output 2: Direct actions to foster a culture for tolerance among communities affected by violent conflicts have been implemented Baseline: 0 Indicators: Civil society organisations report better RBM and reporting skills Targets: 10 CSO	Organise meetings around topics regarding social cohesion and non-violent approaches to societal development.	X	X	X	X	UNDP	TRAC2	75700 Training, Workshop and Conference	5,000
						UNDP	TRAC2	71600 Travel	5,000
Total Output 2									

<p>Output 3: Initiatives to promote peaceful social cohesion at local and regional (South West and North West regions) have started</p> <p>Baseline: 0</p> <p>Indicators: Percentage of youths and women of the communities in conflict who are involved in the process of the peace building by the end of the project</p> <p>Targets: At least 50%</p> <p>Baseline: 0</p> <p>Indicators: Percentage of communities' leaders who are involved in the process of the peaceful by the end of the project</p> <p>Targets: At least 50%</p>	Seek and collect ideas for confidence building opportunities	X	X			UNDP	TRAC2	75700 Training, Workshop and Conference	10,000
	Evaluate ideas according to the pre-set criteria	X	X			UNDP	TRAC2	71600 Travel	10,000
	Identify potential implementing partners		X			UNDP	TRAC2	75700 Training, Workshop and Conference	15,000
	Organize a feasibility study of identified ideas and issue a call for full proposals		X			UNDP	TRAC2	71600 Travel	15,000
	Evaluate project proposals			X		UNDP	TRAC2	75700 Training, Workshop and Conference	10,000
	Formalize contracts with implementing agencies and/or organizations			X		UNDP	TRAC2	713000 Local Consultants	30,000
						UNDP	TRAC2	75700 Training, Workshop and Conference	10,000
						UNDP	TRAC2	71600 Travel	10,000
						UNDP	TRAC2	72600 Grant	120,000
						UNDP	TRAC2	72600 Grant	120,000
Total Output 3									
<p>Output 4: An enabling environment for discussion and debate is enhanced among communities, civil</p>	<p>Participation in radio events and discussion forums including interfaith gatherings, youth and womens' association meetings.</p>		X	X	X	UNDP	TRAC 2	72100 Contractual Services-Companies	5,000
			X	X	X	UNDP	TRAC 2	75700 Training, Workshop and Conference	2,500



<p>society, media and governments</p> <p>Baseline: 0</p> <p>Indicators: Reduction of percentage of the clashes between officials and communities</p> <p>Targets: At least 20%</p> <p>Baseline: 0</p> <p>Indicators: Percentage of returnees to their community of origin as a sign of trust</p> <p>Targets: At least 15%</p>						UNDP	TRAC 2	71600 Travel	2,500
Total Output 4									
<p>Output 5: Partnerships with local institutions and civil society organisations in early recovery including social cohesion is enhanced</p> <p>Baseline: 0</p> <p>Indicators: number of organisations eligible for small grants funding trained</p> <p>Targets: 5 CSO/NGO</p>	<p>Recovery through cash for work rehabilitating infrastructure or seed money for small scale economic recovery among particularly vulnerable households of individuals.</p>		X	X	X	UNDP	Japan	72600 Grant	100,000
	<p>Organize women peace and security meetings/field visits with</p>		X	X	X	UNDP	TRAC2	75700 Training, Workshop and Conference	15,000

<p>Output 5: The implementation of women, peace and security agenda is strengthened</p> <p>Baseline: 0</p> <p>Indicators: Percentage of women leaders or groups involved in peacebuilding mechanism and processes</p> <p>Targets: At least 50%</p>	experienced women leaders from other countries						UNDP	TRAC2	71600 Travel	15,000
Total Output 6										
Project management	Vehicle	X	X			UNDP	TRAC3	72200 Equipment and Furniture		49,532
	Set up the project management team (staff recruitment)/Project review board		X	X	X	UNDP	TRAC2	71300 International consultant		55,000
Set up office		X	X	X	UNDP	TRAC2	71400 Service Contract- Individuals		10,000	
Communication design/Implementation strategy		X	X	X	UNDP	TRAC2	71400 Service Contract- Individuals		5,000	
Develop communication tools on the results of the project/small grant (leaflets, radio calls & web-based Request for Interest)		X	X	X	UNDP	TRAC2	71600 Travel		5,000	
Disseminate information about the results (leaflets, radio calls & web-based Request for Interest)		X	X	X	UNDP	TRAC2	74200 Audio Visual & Print Prod. Costs		10,000	
					UNDP	TRAC2	72100 Contractual Services- Companies		10,000	



	Project management support and quality control +DPC	X	X	X	X	UNDP	TRAC2	64300 Staff Mgmt Costs	125,000
Total management									
GRAND TOTAL									860,786

